

**FOOTHILL-DE ANZA RETIREES ASSOCIATION**  
**Board Meeting Minutes**  
**May 5, 2015**

President Mike Paccioretti called the meeting to order at 10:40am in the Toyon Room at Foothill College.

**Attendance:** Mike Paccioretti, Bill Lewis, Maureen Gates, Bob Hubbs, Janice Carr, Cindy Castillo, Dave “Obie” Obenour, and Tom Roza

March meeting minutes approved

**Treasurer’s Report - Ed Burling(Absent):**

- Provided Copy of Treasurer’s Report
- Previous Account Balance:.....\$5,073
- Current Account Balance:..... \$5,622
  - Income:.....\$1,450
  - Expenditures:.....\$ 901
- Treasurer’s Report approved

**5<sup>th</sup> Annual FODARA 2015 Scholarship Golf Tournament**

- 11 golfers played; 25 in 2014
- Food/Prize Costs: \$284 (approximately same as 2014)
- Seascape Golf Fees: \$495 (11x\$45 – Seascape increased fees)
- Profit: \$591
- Future of Event
  - Huge effort by those involved to organize and host event
  - Recommendation is to discontinue

**REPORTS OF COMMITTEES:**

**District Benefits – Faith Milonas (Absent):**

- **FODARA Benefits Roles:**
  - Tom Strand will write benefits articles for After-Words newsletter
  - Faith Milonas will make benefits reports to the FODARA board.

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• **Benefits Report:**

- Lockton presented 2 new scenarios projecting employee/employer health benefit costs for 2016; PERs Select is base plan; all other plans are a buy up
- Two PERsSelect cost increase scenarios: 17% & 19% based on JLMBC's not depleting Fund 61 by more than \$10M in 2016; more scenarios to come
- Future Benefits Trends: Narrow selection of doctors in PPO's; enroll in more cost effective plans; increase cost of buy-up for higher cost options.
- Lockton working to keep cost of health plans down so District will avoid w "Cadillac" excise tax of 40% in 2018 on any plan over \$10,200 (E), \$27,500 (E +1), \$27,500 (E +2).
- Karen Perry(Marblestone Insurance Services) discussed advantages of going with TransAmerica (TA) for the Long Term Care (LTC) Insurance:
  - Discount rates, unisex rates, simple underwriting, infrequent rate increases, and one-on-one meetings to discuss options
  - If spouse or partner enrolls at same time, there is an additional discount
  - Write policies for relatives of employees, even if they live out of state
  - Will check with TransAmerica to see if retirees can enroll in this LTC program since direct billing is an option.
  - Offer teleconferencing, even on weekends

**After-Words**

- Publication Date: Far enough in advance of major FODARA event to comprehend receipt of email versions
- Date for Next After-Words Article Submission: May 12, 2015
- Next Publication Date: Early June, 2015

**Scholarships**

- FHDA/Foundation's new scholarship computer system implemented
- Number of applications processed DA:73; FH: 49
- Invitation to be extended to Foundation Director Tess Chandler for September FODARA meeting

**E-mail & Distribution**

- Nothing to report

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**Social**

**Annual FODARA Scholarship Golf Tournament:**

- Event has been a major fundraiser for FODARA Scholarship Fund
- Declining attendance is a major factor in discontinuing event
- Extensive effort to organize and host event major time requirement
- If Golf event cancelled, need to find another Scholarship fundraiser
- Decision deferred pending further discussion on topic

**Summer Picnic:**

- Date/Time: Thursday June 18, 2015 - Time: 3:00pm
- Obie is event coordinator; other FODARA members will assist with food preparation and setup starting at 1:30pm
- Location: Cuesta Park, Mountain View
- Food Menu: Hawaiian Theme with emphasis on more healthier food items (e.g., fruit sticks, grilled vegetables, etc); Main Courses: Salmon and Chicken; Costs \$8/person; SJSU Coach Dave Kawamoto will assist with meal preparation; Meal Serving time: 3:30pm
- No Raffle Prize activity
- Propose Attendee Cost: \$21/person
- Maureen Gates will create appropriate signs; Bill Lewis will bring a cooler
- Mike Paccioretti will extend invitation to Chancellor and College Presidents and make park reservation
- To encourage attendance, there is Retiree's Breakfast Event at Hobie's Restaurant where attendance at Picnic Event will be encouraged

**San Jose Giants Baseball Game Outing:**

- Bill Lewis is event coordinator; other FODARA members will assist
- August 22<sup>nd</sup> approved by FODARA Board: San Jose Giants organization needs two week advance notice to lock in reservation
- BBQ package is most attractive; Cost \$26/person (no alcohol) and \$28 (with alcohol); parking extra
- Event will be included in next AfterWords article; Reminder will be sent via email closer to date of event

**Comments on 2014 Holiday Party:**

- Complaints on quality of food and the type of food prepared

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**UNFINISHED BUSINESS:**

**By-Laws**

- Maureen Gates provided copies of 2005 By-Laws & By-Laws revised in February 2014
- FODARA Board approved February 2014 Revised By-Laws
- By-Laws will be stored on FODARA web site by Cindy Castillo

**NEW BUSINESS:**

**No Items**

**ANNOUNCEMENTS:**

The next meeting will be on **September 1, 2015** at **10:30am** in the Toyon Room.

There being no further business, the meeting was adjourned at 12:15pm

Respectfully Submitted,  
Tom Roza, Secretary