

EAC Notes October 7, 2026

Online via [Zoom](#) | EAC Website: [Equity Action Council](#)

EAC [Agenda](#) October 7, 2026

EAC [Notes](#) June 3, 2026

Roll Call

Members Present	Members Absent	Guests	Vacancies
1. Adriana Garcia - OE 2. Sarah Wilker - OE 3. Angela Winch - Faculty 4. Swam Pyae Phy-ICC 5. Yu Min Chiang – DASG 6. Elena Burgos-DASG 7. Ashwika Agarwal – DASG 8. Keri Kirkpatrick – Faculty 9.	10. Michelle Hernandez – OE 11. Deborah Armstrong-Classified 12. Aidai Boobekova –DASG 13.		14. Administrator 2 15. Administrator 3 16. Classified 2 17. Classified 3 18. At Large 1

Member Update:

- Hyon Chu Yi Baker – Administrator stepped down
- James Adams – Faculty stepped down
- Keri Kirkpatrick – Faculty replaced James Adams
- We have new student representatives from ICC (1) and DASG (4)

Agenda

Welcome and Introductions

Approval of Minutes

[EAC Notes June 3 2026](#)

- A. Winch motioned. S. Walker seconded
- B. Approved unanimously

Organizational Items

Current EAC Vacancies

Everyday our members are booked from 10:30am-3pm. Adriana will provide a time coordination tool for potential meeting times

Need the following appointments

- 2 administrators
- 2 classified
- 1 faculty
- 1 board member at large

Making EAC More Visible

- Change logo: Graphic design contest for a new logo or brand for students
- Presentations at Shared Governance and in class presentations
- Community input gatherings
- Provide Swag

Initiatives

Retreat:

Theme: Fun, Equity, Music, Engagement, Dance

Goals:

- Fun engagement practices to Equity, finding joy in this equity work
- Showcasing how Equity brings so much to our campus community
- Presenting the equity strategic plan

Structure and or Topics:

- Workshops: Presentations by Equity Champion Awards (in the style of TED, Pecha Kucha, Lunch and Learn)
- Community building activity:
 - What is equity for you?
 - What EAC can do for you?
 - Workshop: History and Trajectory of Equity at De Anza
 - Activity: Celebrating 15-year anniversary

Who and Where

- If non EAC more likely to show up on campus – then consider Conference Room A and B and or the Kirsch center
- If EAC members only, then can we do off campus

An idea: To have PD off site event in January for EAC members with room to plan for the February EAC retreat

Equity Rubric Visibility

- Adriana creates a visibility campaign and presents at next meeting
- Potential activities to present at
 - Lunch and Learn
 - EquiTEA
 - S. Wilker with check with Academic senate regarding funding for EquiTEA considering low attendance

Leadership Reports

- DASG: no report, students left meeting to join DASG meeting at 3:00pm
- ICC: no report at this time considering Fall quarter just started, ICC has meetings to assess clubs are meeting club formation requirements and are in good standing
- RAPP: Feedback below
 - To decrease the years from five years because a lot can happen in 5 years to maybe four years instead. Mindful that 3 years was burning people out and
 - To increase capacity in RAPP so it is more people reviewing program reviews
 - Program review should be reviewed by their own stakeholders i.e. ask RAPP what systems can be implemented to ensure that program review stewards can have every stakeholder in their own department review their program review before it makes its way to RAPP
- DDEAC: no report
- College Council: no report
- Curriculum Committee: no report
- Budget Committee: no report
- Technology: no report

Dates to Consider/Announcements

- September- November Latinx Heritage Month

- October Filipinx American History Month
- November Native American Heritage Month

Affirmations

Links for Reference

[Systems Webinars by State Chancellor's Office](#)

[RAPP Meeting discussing Program Review](#)